

**Rev. Mary Duerksen
Pastor**

1425 Bald Eagle Lk. Rd.
Ortonville, MI 48462
Cell: 248.924.4811
heatherbrae@att.net

**Rev. Pamela Hansen
Associate Pastor for
South Campus**

Mission Ministries
12685 Highland Rd
Hartland, MI 48353
Cell: 248.807.9737
pastorpamela@myallsaints.com

Sunday Worship

8:30 AM
11:00 AM
& 7:00 PM

Sunday School
for all ages
10:00 AM
(9:45 opening for kids)

Mission

**"Disciples of
Jesus Christ,**

**Gathered for
Worship,**

**Sent to
Serve"**

Communicator
submissions are **due**
by the 15th of the
month for inclusion in
the following month's
newsletter. Email
them to... office@myallsaints.com

Do you know the good news?

Did you know?

*Jeff Moyski was June's recipient of the WOW award. It was noted that besides being a father, having full time employment, and attending school, he still finds time to give fully of himself to youth programming. The giver, Claire Hardy, noted that he is a great model and mentor to the youth. Now if we could just clone Jeff 😊

*Our first, hopefully annual, Community Garage Sale on June 6th was quite a success. The weather was beautiful and the tables were full. Besides the church tables, at least four other households rented table space. Over \$500 was raised for beautification purposes and building repairs to be completed by the Property Committee. We will be receiving \$400 in matching funds from Thrivent for this.

* The first year of summer camps for children aged 3-7 was a huge success. Forty-three children participated in four camps over the course of two weeks. This year's camps were themed Sports Camp, Bug Safari, an Enchanted Week, and Nursery Rhymes.

*More than 10 youth are already registered for a mini Confirmation Camp the weekend of July 10-12 at "Camp Duerksen". Great fun is planned; registration is still open!!

*Four children received their First Communion in late May and early June. Please congratulate and welcome Hunter Kretz, Kylee Maurer, Jacob Maurer, and Sophia Trump to our Welcome Table. It is so fun to add members to the Feast.

*The mowing team is up and running. Notice how nice the lawn looks?

*South Lyon Power and Light (SLPL) reached a new attendance record of 33 people that included new faces on 5/31!

*The native wildflowers planted last year are actually coming up in the "prairie" Take a meditative walk around the trail in the Wild Corner and check it out.

*The Mission Team sent 12 people to Christ Lutheran Church in Allentown, PA on 5/31 to help share their most recent experience in Costa Rica. Memories and how lives were changed was shared and encouragement given on pursuing their own missions. The "family" of All Saints grows and grows.

*Our May Heavenly Coffee was a real hit! Folks enjoyed having "special" coffee as well as extra time for fellowship.

Know of more? Please feel free to email katezywicki@cs.com with what YOU know is going on.

Then watch for that Good News right here!

Your Staff Team

Rev. Mary Duerksen
Interim Senior Pastor

Rev. Pamela Hansen
Associate Pastor for
South Campus Mission
Ministries

Theresa Kull
Preschool Director

Karen Parrish
Worship Support
Secretary

Kate Zywicki
Director of Lay
Ministries

Amy Simonson
Youth and Christian
Education Director

Mike Hoffman
General Manager

Open
Organist

From the Interim Senior Pastor

Dear Friends in Christ:

This month I'd like to follow-up my previous column with some additional information that might help you understand some of the challenges All Saints faces as we look at moving ahead into the future God has for us.

Church researchers have developed a way to understand the needs and challenges of congregations based on the size of worship attendance. Some of you may have already heard this discussion, or parts of it, and are wondering what it is all about. For generations, Lutheran congregations were measured in terms of their baptized, confirming, communing and sometimes contributing membership. This was largely a measure of recordkeeping-as any pastor who has had to come into a congregation whose membership records were not well kept can tell you. Partially, this practice comes from the predecessor European Lutheran churches who, as state churches, were charged with responsibilities to the state to maintain birth, baptism, marriage and death records on behalf of the state.

But more recently, it has been found that a better measure of a congregation's effective size has been to look at average worship attendance. There are characteristics of congregations based on this measurement that can be revealing of both strengths and challenges as congregations progress through different stages. Although these characteristics are painted with a broad brush, I am certain you can see what intersections of habit, history and future needs are present in All Saints' situation.

Congregations with 0-50 worship attendance are considered 'Patriarchal/Matriarchal/' churches. They are often organized around the needs of one or two highly involved families who have a high level of commitment and desire for the church's survival. They want clergy to perform 'traditional' pastoral care, so long as it pleases the patriarchal/matriarchal families. Clergy are more seen as 'hired help' than as truly Spirit-led called leaders.

Congregations with 50-150 or so average worship attendance are considered Pastoral churches. The pastor is seen as the central figure in the church, and the one who is supposed to relate to every member. Expectations of this pastor are high with many or most members desiring a strong personal relationship with the pastor. If the pastor is popular, the church grows up to a point. The pastor is expected to be the main recruiter, shepherd and assimilator of new members. Once worship attendance nears 150, the demands on the pastor become oppressive, there is a high level of burn-out. Pastors must delegate responsibilities to key leaders/groups or the congregation will begin to shrink. Blocks to growth include the pastor's or the congregation's insistence on his/her knowing everyone intimately. Expectations that the pastor will teach all classes, lead all worship services, attend all committee meetings, lead all confirmation classes, be the key evangelist for the congregation, are all signs of a pastoral-sized church. The pastor's family often pays a high price in these churches, which also increases the risk of burn-out.

Congregations with 150-350 worship attendance are considered Program Churches. They typically have several staff members, clergy and/or lay. Program churches rely on the pastor as the central motivator, trust builder, administrator and vision/mission leader. Much attention is given to recruiting, planning, training, evaluating and coordinating activities, classes, worship, programs, etc. This is the most difficult shift in type to manage without a serious crisis. The main reason churches in this category fail to make the shift is the congregation and/or pastor's resistance to change particularly in the expectations of the lead pastor. This is especially true of long-time members who have grown comfortable with the level of closeness with the pastor enjoyed when the congregation was much smaller, and who are not patient with the longer and more complex processes needed to make decisions. Congregations which back off from this shift inevitably shrink back over time to a pastoral size which suits everyone's comfort level. Challenges for program-sized congregations include managing change, attention to connecting individuals into groups of like interest, life stage, etc. People who are not connected to a smaller group within these larger congregations will often leave without notice, stating that they don't feel as though anyone knows/cares about them.

2009 Council Representatives

Bill Compton
Council President

Dave Geen
Council Vice President

Mim Zurn
Council Treasurer

Sonja Markwart
Council Secretary

Jana Kaatz
Christian Education
Chair

Leni Hoffman
Congregational Life
Chair

Rick Kaatz
Financial Committee
Chair

Bob Duman
Good News Team
Chair

Open
Managing a Christian
Lifestyle Chair

Rick Mann
Property Chair

Carol Hinkle
Social Concerns and
Health Ministry Chair

Maria Spencer
Worship & Music
Chair

The next size characteristic is for congregations with 350 and above in worship attendance. They are called Corporate Churches. These churches place a high priority on quality worship, requiring top notch music, outstanding preaching, etc. Head of staff spends much quality time on worship and sermon planning. The head pastor becomes the symbol of the congregation's unity and stability. Larger resources allow for a multi-faceted staff who can be very diverse in their gifts, talents and abilities, but who are collegial and work well together. Energy for the ministries comes from the leaders. These churches have a highly developed system to track programs, disciple worshippers and assimilate new people.

All Saints has a better than 200 average in worship attendance. We enjoy some of the benefits of the Program Church, while still struggling with this shift from Pastoral Church. In my few weeks among you, I have heard echoes of this shift and observed the struggle many still have. Part of our work during this interim period will be to 'come clean' with this struggle-naming it and confronting its' blessings and challenges. It will be important for all of us to look honestly at ourselves and our attitudes. We claim that All Saints is "Disciples of Christ, Gathered for Worship, Sent to Serve." This excellent mission statement needs to be developed in new ways looking ahead to the future.

Part of examining All Saints' history to help see what we can learn from it is to say, "this worked really well then, but now we are a different congregation, and we need a different approach." Your Council leaders are already engaged in finding ways to help develop appropriate procedures, decisions and goals to help All Saints prepare for a new Senior Pastor. I urge you all to give them your prayerful support, and to have respect for the leaders and workers who are willing to tackle these challenges.

The bottom line in any congregation's ministry for me is-do you see yourselves as disciples called to help others '*meet Jesus and discover in him the face of a God who loves them*'? If your answer is yes, then I have another question. If this is true, then can we make decisions about our ministry, worship, stewardship, education and fellowship areas in ways that prioritize the needs of the people who aren't here yet? And if your answer is no, then I have other questions for you. Which 40 or 50 members would you like to see All Saints lose to another church? Which 30 or 40 families could we do without?

I ask each one of you who reads this article to spend some serious time in prayer, meditating on the following scripture passage: Acts 2: 41-47. As you do so, take notes of what thoughts and ideas come to your mind. How is God using this passage to speak to you? Then do one more thing-talk about the results of this activity with at least one more person. That person can be a family member, someone from a group you are involved with at All Saints, a friend who is not involved in any church, or a pastor, staff member or group leader here at All Saints. I welcome the conversations-let me know what the Spirit is stirring up in you!

Serving Christ together,

Pastor Mary

*Living Lutheran, Pastor Dave Daubert, 2007: Augsburg Fortress Inc. p. 9

Make Me A Servant

Our All Saints Prayer Ministry needs volunteers to serve at the prayer corner. We want to make the prayer corner available on the first and third Sundays of the month at each service and need additional people to serve. You do not need any special training, just a heart for listening to and praying with your brothers and sisters in Christ. If there are enough volunteers, you would only be serving 3 or 4 times a year. For more information, please call Julie Markwart at 248-887-9513, or email at j.markwart@comcast.net. Thank you for prayerfully considering this area of serving. You ARE needed.

Small Group and Other Leaders

Nancy Yount
Altar Guild

Becky Manross
Financial Secretary

Len Hammond
Information
Technology

Jan Martin
Prayer Meeting

**Sandy Kopp &
Karen Walker**
Prayer Requests

**Kathy Eklov,
Lou Prine
& Louise Holtz**
Stephen Minister
Leaders

**Sunday School
Superintendent**
Denise Clarey

**Louise Holtz,
Marlene Donnelly**
Women's Bible Study

Laurie Stiers
PEBBLES

**Robin Danko,
Jenny Manar**
STONES

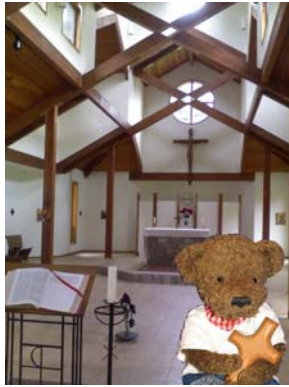
**Jeff Moyski
Gina Tretyak**
ROCK

**Nancy Laskowski,
Jacquie Read, and
Tia Butler-Ketchum
& Andy Ketchum**
BOULDERS

**Marlene Donnelly &
Joanne Kindred**
College Kids

Barbara Robinson
Silver Saints

Pelle's Thoughts



Recently Pr. Pam spent some time at St. Augustine's House, which is a Lutheran monastery in Oxford, MI. Now that I come to think of it, it would have been good to join her for this retreat. But when she asked me to come along, I refused because I figured that I would be a pretty bored teddy bear. I didn't think that I could make it without, TV, internet and phone for four days. Only prayer, reading and worshipping didn't seem to be the right thing for me. But after she told us about her experience I actually think I might have had a good time there. Only the prayer times at the chapel seemed to be a little challenging:

5:10 AM Vigils, 6:00 AM Lauds, 8:15 Terce, 8:30 Holy Eucharist, 12:00 noon Sext, 2:30 PM None, 6:00 PM Vespers, and 8:30 PM Compline. At first I was very sceptic when she told us that she participated in all of them – every day. I am having a hard time believing that she got up at 4:30 every morning in order to make it to Vigils in time. Except from the readings and sermon and prayer during the Holy Eucharist the whole prayer or liturgy was being chanted.

Meals were taken in silence, only accompanied by readings and music. There were also certain periods of silence during the day. Yes, I know: it's hard to imagine that people can actually enjoy this. But Pr. Pam mentioned that this monastery structure helped her a lot to re-focus on God.

It did take her a little while to find the inner peace though. She said, she felt like a detoxing drug addict during the first two days because she was exposed to her spinning thoughts so much (a lot of quiet time, remember). But once she got past that point, she was better able to hear God's voice and listen to what God was telling her.

I am telling you this because I think it is a great example of how important spiritual discipline is. It helps us to focus more on God instead of focusing on ourselves all the time. Our lives are way too busy (even the life of a teddy bear!), and it is so easy to slip into a doing – mode. We have the feeling that we must do more, do better, do the right thing. But what IS better? What IS the right thing? Very often we think that we know the answer. The problem is that this is our perspective, but not necessarily God's perspective. This is why it is so important to make more room for God's voice in our lives.

I am aware that making this kind of room is not so easy, because we are busy people (and busy bears). It requires exercise. That doesn't mean you have to get up at 4:30 in the morning in order to be ready for prayer at 5:00 AM. But it means that you set some time of the day apart for God. And you don't have to read scripture, or do devotion. You can just spend it in silence. Try to find a place that is quiet, and where you won't get disturbed or distracted, and then just listen. Listen to what God is telling you.

By the way: Pr. Pam was told at St. Augustine's House that sleeping is actually a form of worship. This is probably the reason why the residents there sleep so much. So, this is what I am going to do right now: Take a nap – and worship God!

Yours Pelle

What's Happening at SL P&L?

Liesl Schick
Faithful Scrappers

Ruth Sykes
Prayer Shawl Ministry

Mim Zurn
Love Quilts

Mike & Leni Hoffman
Fabulous Forties,
Fifties, & Fibbers

Laura Drzazgowski
20-40 Somethings
(Mid Saints)

Dan Sykes
Men In Mission

UPCOMING events at South Lyon Power & Light:



(summer schedule)

Sundays:	8:15 AM 9:10 AM	Worship team rehearsal Worship
Wednesdays:	10-11 AM 6:00 PM	<i>Breakfast of Hope</i> for unemployed (June: at 1 st Presbyterian Church, July: at 1 st United Methodist Church, August: at Fellowship Evangelical Presbyterian Church, September: at South Lyon Power & Light) Puppet Show Practice (if needed)

Wednesday, May 27th, 2009 and
Wednesday, June 24th, 2009:

6:37 PM Puppet Show: "The Little Witch"

South Lyon Power & Light



puppeteers

Breakfast of Hope

As a response to the bad economy the South Lyon Churches will be hosting a weekly gathering with coffee and bagels for people who are unemployed, in order to provide support and the opportunity to connect with others in the same situation.

The gathering will take place **Wednesdays from 10:00 AM to 11:00 AM.**

The breakfast will be hosted in South Lyon by

1st Presbyterian Church (205 E Lake Str.) in **June,**

1st United Methodist Church (640 S Lafayette Str.) in **July,** (wireless internet connection available if you want to bring your laptop)

Fellowship Evangelical Presbyterian Church (22200 Pontiac Trail) in **August,**
South Lyon Power & Light (304 N Lafayette Str.) in **September.**

For more information please contact

Active Faith Community Services

401 S Washington Street

P O Box 188

South Lyon, Michigan 48178

248-437-9790

Office hours: Monday, Wednesday & Thursday 10am – 5 am

Please spread the word!



July Anniversaries

July 3rd

Steve & Diana Wells
(10 years)

July 4th

David Helm & Pamela
Evancho-Helm
(1 year)

July 6th

Rick Mann & Joyce Rolls
(24 years)

July 7th

Bill & Suzanne Compton
(19 years)

July 8th

Dan & Jo VanAnda
(31 years)

July 9th

Frank & Kandy Trace
(43 years)

July 10th

Larry & Gina Tretyak
(16 years)

July 12th

The Reifsnyders
(6 years)

July 15th

Eric & Jennifer Langley
(9 years)

July 15th

Tom & Sheila Witkowski
(8 years)

July 17th

Ken & Linda Lenfestey
(38 years)

July 24th

Jeremy & Christine Hebbell
(10 years)

July 27th

Dave & Terri Steeves
(13 years)

They're back, those wonderful church bulletins!

These sentences actually appeared in church bulletins or were announced in church services (Summer, 2007 Release).

"The peacemaking meeting scheduled for today has been cancelled due to a conflict."

"Don't let worry kill you off - let the Church help."

"For those of you who have children and don't know it, we have a nursery downstairs."

"Potluck supper Sunday at 5:00 PM - prayer and medication to follow."

"The ladies of the Church have cast off clothing of every kind. They may be seen in the basement on Friday afternoon."

"This evening at 7 PM there will be a hymn singing in the park across from the Church. Bring a blanket and come prepared to sin."

Recycling Update

Remember, When you are cleaning and organizing, bring your paper to All Saints. You are helping out the environment and raising funds for the church at the same time. It's a good place to bring old magazines and unwanted paperback books when the basement gets cleaned out. If you want to shred old bills or paperwork just bag it and throw it all in. Staples and tape are no problem but we can't accept cardboard.

This month through our paper recycling program, the church was paid \$17.46, and saved 10.92 cubic yards of landfill space!

Part-time Church Musicians Needed

Two positions are available immediately.

All Saints Lutheran Church, ELCA, 12701 Highland Road, Hartland, MI

Immediate opening for primary musician. Duties include leading music for 2 Sunday morning worship services in Hartland.

Experience working with vocalists and other musicians required.

Facility on piano/keyboard and organ necessary. Familiarity with liturgical worship and comfort with a variety of styles of music desired. Please submit resume, references and salary requirements to the church address (attn KWaligura) or by PDF format to

kwaligura@abailard.com. For direct inquiries please contact Kathleen Waligura, 248.684.2195.

South Lyon Power & Light,

a ministry of All Saints Lutheran Church, ELCA

Immediate opening for musician. Duties include rehearsing and leading music from a keyboard at one Sunday morning service. Ability to lead worship alone or with support from other musicians/vocalists needed. As a new mission of All Saints Lutheran Church, the musician at South Lyon Power & Light has an exciting opportunity to explore different musical styles in ministering to the surrounding community. Please send your resume, references and salary requirements to Kathleen Waligura, All Saints Lutheran Church, 12701 Highland Road, Hartland, MI 48353 or via email to kwaligura@abailard.com.

What Should You Do With Your Extra Greeting Cards?

Bring them to church! Your Prayer Team can use any cards that you may have accumulated but not used. Specifically helpful are those related to Get Well, Thinking of You, Sympathy, Encouragement, Prayer, etc. Any cards that we cannot use will be passed on to nursing homes and those who can use them. The Creative Saints in Fellowship group has been making cards for this purpose. If you are creative and find joy in making cards – please pass them on to us. You may give them to Jan Martin, Karen Walker or put them in Box # 28 in the office. Money to be used for postage is also welcome.

Thank you for your donations!



July Birthdays

07/01 Sandy Sneath
07/01 Liz Sarkady
07/03 Casey Copley
07/03 Kathryn Holland
07/03 Rachel Manross
07/04 Linda DeGiorgio
07/04 Milissa Schmantowsky
07/04 Darlene Manross
07/04 Noah Holland
07/05 Ben Taggart
07/06 Brandon Langley
07/07 Ryan D'Angelo
07/08 Mike Ostermiller
07/08 Tor Dahl
07/11 Jane Geen
07/12 John Holland
07/12 Lauralyn McIntosh
07/13 Gail McIntosh
07/13 Samantha Grasley
07/13 Gage Dyer
07/14 Laura Eklov
07/14 Lillian Clarey
07/15 John Lobsiger
07/16 Michelle Swatosh
07/18 Carter Phillips
07/19 Bill Johnston
07/20 Bonnie Green
07/20 Tim Brooks
07/20 Dave Kesling
07/21 Brooke VanAnda
07/22 Bud Prine
07/23 Paul Karwoski
07/23 Nikolas Keller
07/23 Olivia Hubbell
07/24 Eric Schultz
07/24 Amanda Holcomb
07/25 Rachel Jahn
07/26 Gerald DeRosia
07/28 Michael Kerbyson
07/28 Tracie Keranen
07/28 Shannon Salk
07/28 Ryan McMann
07/29 Deb Curcuru
07/29 Lauren Setter
07/30 Jessica McGinnis
07/30 Salvo Curcuru
07/31 Carter Steeves

Living Water Ministries

Visit www.elcalivingwater.com for details on upcoming retreats...

From Congregational Life Committee

We hope you enjoyed our Heavenly Coffee event on May 10th. We certainly enjoyed seeing you have fun and fellowship! Thanks for participating!

Scrappy Saints

Our scrapbooking / crafting / fellowship group, the Scrappy Saints will be cancelling their July and August meetings due to crazy schedules and vacations. We will resume our monthly meetings on the second Friday in September. If anyone has any questions please feel free to call Liesl Schick at 810-632-6443.

Mini-Confirmation Camp Weekend – FREE!!

Mini-Camp Week-end for students entering 6th grade--entering 9th grade this fall. Friday, July 10-Sunday, July 12. A fun week-end filled with activities similar to Confirmation camp-at the 8+ acre lake home of Pastor Mary and Mike Duerksen. Drop off student(s) at ASLC at 12:30 Friday-pick up @ ASLC on Sunday. Planned activities include campfires, singing, water and land activities, games, bible study, group challenge initiatives, fun and food! Free to all except for the cost of off-site activities such as a swimming fee or canoe rentals - cost TBA. **Bring a friend - you don't have to be a member of All Saints to join in on the fun!**

We need:

- 1. PARENTS: To know if your student(s) would be able to attend - notify Gina Tretyak, gtretyak887@comcast.net by June 7.**
- 2. EVERYONE: Volunteers to help -**

Drivers (drive kids to or from Pastor's house and/or any possible off-site activities)

Food shoppers and/or Cooks (purchase food, cook up to 5 meals for 20+ people)

Activity Leaders (lead group initiatives, games, bible studies)

Site Coordinator (coordinate tables, tents, all equipment)

Lifeguard (must be currently Red Cross certified)

"Cabin Counselors" (must be 21+, would sleep in tents overnight with students)

Song and campfire leaders (lead singing and/or guitar playing Friday and/or Saturday evenings)

Contact Amy Simonson marieclare9@yahoo.com or Pastor Mary heatherbrae@att.net by June 7 if you can help.

High School students are encouraged to volunteer as activity leaders, cooks helpers, site helpers, song/campfire leaders.

VBS News

This year's theme is "Crocodile Dock". The dates are July 27 – 31, 9:00 – 12:00 noon daily. To join, please register at church, or www.myallsaints.com (download the registration form) "Crocodile Dock. Where Fearless Kids Shine God's Light"

There is no charge for VBS! VBS is free to all God's children! This year we will have VBS themed T-shirts. All children and volunteers are asked to wear these shirts – there a \$4 fee for the shirt. (Financial assistance for the shirt is available)

To make VBS a successful, fun week for everyone, many volunteers are needed for a variety of things. Contact Jana Kaatz for information on how you can help. Also, look for sign-up sheets over the next couple of weeks for donations of items needed for our VBS program this summer. Each year, parents, teachers, volunteers, and children have a wonderful spirit-filled experience at VBS; come join the fun!

Little Saints Christian Preschool News

OPEN REGISTRATION IS HERE

Little Saints Christian Preschool - 3 and 4 year-old preschool classes - Please share this with everyone you know. YOU may not know a preschooler but someone you know probably does! With YOUR HELP we can invite so many to All Saints through Little Saints. Let's share Jesus and His Love with as many children as we can!

Little Saints Christian Preschool

Summer office hours are: June 15-19, Summer Camp 9-12 daily; June 22-26, Summer Camp, 9-12 daily; July 7, 9-2; July 20-22, 9-2; July 27-31, VBS, 9-12 daily; August 4-5, 9-2; August 10-12, 9-2; August 18-19, 9-2; August 31, 9-2; September 1-2, 9-2. Also available by appointment, contact Theresa Kull, 248.830.9253 to schedule.

Update on the General Manager position

A letter to the Council of All Saints Lutheran Church

Brothers and Sisters in Christ and in service to All Saints Lutheran Church:

Please accept this letter as serving 3 distinct purposes. First of all, it is the report I promised you when you allowed me to begin service as General Manager of All Saints. Secondly it is my expression of appreciation to you for allowing me that opportunity and supporting my efforts as such. Thirdly, it is my resignation and suggestion for going forward in my service to All Saints. I'll be as succinct as possible so as to not laden you with a long read while being as clear as possible in my communication.

Sixteen months ago I offered to serve as a General Manager so as to bring some improved operational efficiency to All Saints and to evaluate the potential benefit of having such a position as part of our staff. Twelve months ago you blessed me with approval to 'give it a try.' And I have, since that time, done my best to fulfill my promise.

"The best laid plans of mice and men, aft gang alee"

is, I believe, the applicable quote for the ensuing 12 month period. However, I feel that my service has been beneficial to our church even if it did stray a bit from the original definition of purpose. I am pleased and confident to report to you that the inclusion of a staff position responsible for the "business" of operating our church would be continuously contributory to our church. I cannot, however, assign a monetary value to that position. Those operating cost savings we have been able to secure over the past 12 months are not duplicable. But, without a doubt, I assure you that opportunities to reduce and avoid costs will continue to present themselves and having someone in place alert to such will continue to be beneficial.

We have found it beneficial to have someone in place to coordinate use of the building; to handle minor maintenance issues; to deal with sales calls; to review contracts; and to 'field' requests for service or help. To expect the current staff to effectively handle all of this is inappropriate, inconsiderate, and unwise. Although our staff, undoubtedly, will dedicate themselves to do as much as possible, we realistically risk the potential of having overloaded them and that will have negative consequences eventually. We also will be diminishing their opportunity to do the job they are assigned.

That being said, I recognize we do not currently have the funding to add such a staff position and, as I said, we don't really know what sort of pay scale would be appropriate. I would love to continue in the role of General Manager but I know that I cannot.

So, now I have a good segue for 'going forward' as promised.

I know that I must separate myself from those activities that stimulate my health problems. I also know that I want to continue to contribute to All Saints – it is my church and an important part of my life. What a conundrum!

So, I am offering my services to do the following. It begins with putting the staff position of General Manager on the shelf for a time in the future when we can financially support such. **I am officially resigning as General Manager.** But it allows us to keep some of the benefits.

I would like to take responsibility for the following.

1. Continue to build a set of operating manuals for All Saints. (Remember this?) We really do need them.
2. Provide minor maintenance services – by being available on call and in the building for up to one day per week.
3. Provide contract review and management for services and products used by our church.
4. Provide project support services as requested by the Property Chair or Executive Committee.
5. Continue to check and code requests for reimbursement in a timely fashion for the balance of 2009.

I will remain available to Council, the Executive Committee, and our Pastors for special assignment as they might see appropriate.

I will continue my services to the Mowing Team, Saints on Wheels, FFFF, and the Evening Worship Team.

Beyond this, I'm taking it easy. I will not be a regular presence in the offices of our Church (that gets me in trouble).

I believe this will allow us to retain some of the advantage of a general manager and allow me to handle my conundrum successfully – If you approve.

Finally – I sincerely thank you for the opportunity to serve that you have provided to me over the last year (+). It has brought me joy, a sense of contribution and purpose, and a satisfaction that I cannot explain. It is a pleasure to work with this council, this leadership team, **and our indescribably dedicated and talented staff.**

Respectfully submitted

**Mike Hoffman
2009**

June 11,

All Saints Service Directory

We are looking for members who own their own business or work for a business that provides a service to their customers. We would like you to be in our service directory, a publication which would list all of those business owners and service providers in order to inform the congregation of all the services available from members of All Saints. Please look for the basket on the counter in the narthex and drop your business card and a description of the services you offer into the basket. The directory will be updated twice a year, in August and in February. Questions? Please contact Sonja Markwart. Email: sonjamariem@yahoo.com or Phone: 248-887-9513.

Council Member Contact List

Do you have a question, comment or concern? Do you know who to turn to? Council! Yes, that's right! Council was elected by the congregation to lead the congregation and make decisions regarding the church. In order to effectively do that, council needs feedback and they would love to hear from you. Below is a list of staff and council members, their mailbox numbers (in the office), email addresses and phone numbers. Please contact them with questions. If you are unsure about which council member would be the correct person to address your questions, put them in the President's box; Bill will steer it to the proper committee or person so that your question can be answered. Thanks and council can't wait to hear from you.

Name	Ministry	E-mail	Phone	Mail Box #
Amy Simonson	Youth and C.E.	marieclare9@yahoo.com	734.660.6332	19
Bob Duman	Good News Team	bobduman@yahoo.com	517.548.1807	16
Carol Hinkle	Social Concerns	chinkle923@yahoo.com	810.599.3159	20
Dave Geen	Council, Vice Pres.	davegeen@yahoo.com	248.887.8953	8
Jana Kaatz	Christian Education	janakaatz@yahoo.com	248.684.0719	13
Karen Parish	Office	karen@myallsaints.com	517.861.9270	2
Kate Zywicki	DLM	KateZywicki@cs.com	248.318.9098	5
Leni Hoffman	Congregational Life	mikeandleni@sbcglobal.net	517.294.0743	14
Maria Spencer	Worship and Music	spencerson@comcast.net	248.705.2239	21
Mim Zurn	Council, Treasurer	m.zurn@sbcglobal.net	517.548.1125	9
Pastor Pam	Pastor	pastorpam@myallsaints.com	248.807.9737	3
Rick Mann	Property Committee	Mannandrolls@beesky.com	248.685.7527	12
Sonja Markwart	Council, Secretary	sonjamariam@yahoo.com	248.887.9513	10
Bill Compton	President	billsuzbec@hotmail.com	810.217.0352	7
Pastor Mary	Pastor	heatherbrae@att.net	248.924.4311	1

Please Pray For . . .

Alex – friend of Diane Petronio
 All Michigan Workers and Others that Are Seeking Work
 All of our troops in USA and other countries
 Alvie and Beverly Hunter – Uncle and Aunt of Becky Manross
 Amanda – sister of Tanya Brooks
 Amanda Glisson – daughter of friend of Sandy Kopp
 Amy Franklin – daughter of Jacquie Read's co-worker
 Andrew Cline – son of Patti Nicolo
 Andrew McDonald – nephew of Carrie Pasternacki
 Angie – cousin of Julia Keller
 Austin – grandson of Julie Markwart's cousin
 Barb Ledger-Smith – friend of Julia Keller
 Ben Rausch – Friend of the Brooks Family
 Ben Siebenrock – life partner of Gunnar Hansen's sister
 Beryl – Aunt of Donna Sanglier
 Betty Jean Wilder – mother of Jacquie Read
 Betty Schutter – friend of Laura and Randy Smith
 Bill Poquette
 Bill Johnson – brother of Sue Happel
 Bob Johnson – brother of Sue Happel
 Brendan – friend of the Hinkle's
 Brian Martin, Ray Martin, and Melissa – children of Bill and Jan Martin
 Carl Humrich
 Carol Shirk – Friend of the Dentons
 Carolyn Zaske – friend of the Lenfestey's
 Cathy Veit – friend and co-worker of Jacquie Read
 Chris Lauwers – Sister-in-Law of Tanya Brooks
 Chuck & Eva – Uncle & Aunt of Linda Lawrence
 Chuck and Margaret Sandeen – friends of Herm Markwart
 Chuck Stanton – father of Tanya Brooks
 Coleen Trotto – cousin of Jacquie Read
 Connie Reschke – friend of the Lenfestey's
 Courtney Bastian – daughter of friend of Diane Petronio
 Craig Kincannon – brother-in-law of Cheryl Rossello



Prayer Requests

Prayer requests can be forwarded to our prayer warriors in the following ways:

By Email:

To Sandy Kopp at Coppout3@aol.com or to the church office at office@myallsaints.com.

By Phone:

You may contact Karen Walker by phone at (517) 546-4948

By Form:

Fill out a prayer request form, available in the narthex.

Dale Manneback – friend of the Lenfestey's
Danny Cox – nephew of Patti and Richard Nicolo
Deano Day – friend of the Ken & Linda Lenfestey
Diana Edmondson – friend of Patti Nicolo
Dick Schultz – friend of the Hoffmans
Dolly Collins – mother of Suzanne Compton
Don Beam – friend of Mike Bockelman
Don MacDonald
Don Murphy – Friend of Linda & Ken Lenfestey
Dwight Wehofer
Ed Weinmann – father of Lynn Swain
Eleanor Smolinski – Friend of Bill and Jan Martin
Eric Brushaber – Friend of Linda Koch
Evan Weinmann – nephew of Lynn Swain
Family of Don Morse – father of friends of Pastor Mary and Mike
Family of Doug Paul – cousin of Karen Walker
Family of Erin – student at Kimberly Read's dance studio
Family of Esther Theys – mother of Cheryl Rossello
Family of Stan Syrokosz – brother-in-law of Karen Walker
Gloria Duerksen – step-grandmother of Amy Simonon
Gloria Richardson – sister of Sandy Southerland
Harry Richardson – nephew of Sandy Southerland
Hazel Thornton – Mother of Jan Martin
Irma Spidel – friend of the Markwarts
Jake Sexton – cousin of Theresa Kull
Jeannette Wedding – friend of Karen Walker
Jerry Hooker – Husband of Beth Rosin's Coworker
Jim Gordinear – neighbor of Karen Walker
Jim Laprise – friend of Karl Schultz
Jim Sodaniels – friend of Mim Zurn's daughter, Dianna
JoAnn Bonerdelli – friend of Brian Baughman
Joe and Mary Ann Lakos – friends of Don and Linda Lawrence
John Marinelli – father-in-law of Kim Marinelli
John Smith – father of Suzanne Compton
Julie Richey – Friend of the Compton's
Jurgen Kauter – uncle of Julia Keller's houseguest
Karen Stauffer – niece of JoEllyn Bernardin
Kate Cameron – step daughter of Suzanne Compton's step sister
Kathleen Paul
Kathy Surfus – friend of Carol Hinkle
Katie – niece of Bill and Suzanne Compton
Kaylee Allen – granddaughter of friend of Linda Lenfestey
Ken – father of Nancy Laskowski
Lee Hanna
Lillian Collier and her mom, Grace – friend of Julie Markwart
Linda Koch
Linda Moxham
Linda Romano– Friend of Rosemarie Clements
Lucky Jones
Lynn Moffat – friend of Patti Nicolo
Marjoire Marquardt – mother of Laura Smith
Marsha Belding – sister-in-law of Ginny Smoot
Marsha Rush – daughter of Sandy Kopp
Martha Gardhouse – Mother of Marsha Zielinski
Martin Olson – uncle of Judy & Chuck Stepanian
Mary Dietrich – sister-in-law of Karen Walker
Mary Papp – daughter-in-law of Don Papp
Matt Hetchler and family, and Merrill (Matt's mother) – friends of Sonja Markwart
Matt Mellish – coworker of Julia Keller
Matthew Johnston – brother of Margaret MacDonald
Megan – niece of Gary and Diana Taylor
Melba Selbold – great-aunt of Suzanne Compton
Melody Paige – Mother of Bill & Jan Martin's Daughter-in-Law
Michael Hartman – friend of co-worker of Julia Keller
Michelle Klamerus – friend and coworker of Julia Keller
Millie Drum – Mother of Patti Nicolo
Mitch Rush – grandson of Sandy Kopp
Molly Cesa – granddaughter of friend of Patti Nicolo
Mogens Rasmussen – father of Ellen Britton
Mother of Mary Chapman – mother of friend of Diane Petronio
Nancy House – Mother of Carol Hinkle's Friend, Ann Witt
Nancy Laskowski,
Olivia Ntagazwa – grand niece of Sandy Southerland

Pam Stefanski – Aunt of Milissa Schmantowsky
Pamela – friend of Louise Holtz
Pastors and staff of ASLC
Pat Deanhofer – mother of Bill Compton
Patrick Carlucci – friend of Mim Zurn
Paul Huff – friend of Herm Markwart
Perry Justice
Phyllis Fischer
Phyllis Terwilliger – friend of Julia Keller
Reese Thornton and his daughter, Leah – brother and niece of Jan Martin
Regina Kestian – daughter of Gerda Smida
Renee Donelson – friend of Jan Martin
Richard Nicolo
Rob – neighbor of Sue Happel
Roger Nohovig – husband of co-worker of Kurt Stromlund
Royal Keller – Husband of Mim Zurn's High School Classmate, Anita
Sandy Ealy – friend of Sandy Kopp
Sandy Southerland
Sara and Gary – friends of Pastor Mary
Sally Elliott – friend of Sandy Kopp
Sean MacDonald
Sharon Moyski – Family of Karen, Jeff and Eric Moyski
Shirley Spitz – mother of Carrie Pasternacki
Stephen Ministers and care recipients
Stuart Downey – friend of Deb Curcuru
Sue Siedlik
Suz Cox – mother of Audrey Keller's fiancée
Suzanne Sanford – friend of Carol Hinkle
Terry Lawrence – Neighbor of Marilyn Jones
Wanda Finn – mother of Suzanne Compton's neighbor
Warren Scott King – grandson of friend of Patti Nicolo
Willa Danowski – friend of Bill and Suzanne Compton
Winnie – mother of Julia Keller
Zachary Cox – Brother of Theresa Kull

